

# JOB VACANCY: TRUSTEE



Groundwork London

Location	London	
Registered number	Company Registration	No. 04212532
	Charity Registration	No. 1121105
Business sector	Charity, Environmental & Community Regeneration	
Audited turnover	£14m	
Year	2017/18	
Compensation	Voluntary position	
Application deadline	*Friday, 8 March 2019 at 5PM	

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## ROLE DESCRIPTION

[Groundwork London](#) is recruiting two Trustees to join the Finance & Audit Committee of the Board of Trustees.

Sitting at the centre of Groundwork's governance structure, the Board's main functions are to lead the organisation to ensure a clear purpose and policy framework and develop strategies to achieve the organisation's aims.

Groundwork London is a company limited by guarantee and registered charity. We are part of the Federation of Groundwork Trusts that operates across the UK and are committed to collective action across London. Our principle drivers are the needs of London and Londoners.

We work alongside local communities, public bodies, private companies and other voluntary sector organisations to support communities in need. We deliver over 500 projects annually of varied type and size to achieve the following aims:

- Improving people's prospects – delivering support to increase the confidence, skills, well-being and employability of those furthest removed from the labour market, in particular young people.
- Promoting greener living and working – helping people and businesses learn more about their environmental impact and act responsibly to reduce natural resource use and improve their health.
- Creating better places – supporting people to work collectively to make their

surroundings greener, safer and healthier and be actively involved in the way decisions are made about services in their area.

Through our services and activities we aim to achieve the following by 2020:

- 500 open spaces improved or looked after
- 2,500 young people more motivated to learn and achieve
- 2,500 people progressing into training or employment
- 50,000 days of voluntary action in local communities
- 150,000 people helped to reduce their energy and water use
- 1 million Londoners benefitting from our work

In 2017/18 our income was £14m with forecasted income in 2018/19 of £15m. We continue to make positive operating surpluses and currently have £5m in unrestricted reserves covering 231 days operating costs and with a current total cash balance of £2m. We employ over 280 staff working across the whole of London.

## THE CANDIDATE

We are looking for two candidates to join our Finance & Audit Committee (F&AC). Depending on interest, this could mean focusing on the F&AC or becoming a Board Trustee as well.

The Finance & Audit Committee is responsible for reviewing the overall direction of financial and investment resources and for making appropriate recommendations to the Board. This role requires an individual who has financial skill or experience, is analytical and questioning with an eye for detail. The candidate should have an open, honest, friendly and challenging approach and a leadership style that fits with the values and principles of Groundwork.

We value diversity and aim to promote the benefits of diversity across our activities. We welcome applicants with diverse backgrounds of race / ethnicity, religion, gender, gender identity, sexual orientation, disability and age.

## INVOLVEMENT

There are 4 Board meetings (5.30pm – 7.30pm) per year, one of which is usually a whole day event and 4 Finance & Audit Committee meetings per year (5.30pm – 7.00pm).

Apply by sending your **CV and cover letter** describing your interest in joining Groundwork to Zena Edwards: [zena.edwards@groundwork.org.uk](mailto:zena.edwards@groundwork.org.uk) by **Friday, 8 March 2019 at 5PM**.

*\*Deadline for this round of recruitment is 8 March 2019, but our Trustee recruitment*

*operates as a rolling programme. We encourage candidates to apply outside of official recruitment periods in order to be considered for future vacancies.*