

# GROUNDWORK

CHANGING PLACES  
CHANGING LIVES



***Help us change places and change  
lives***

**Groundwork UK  
Non-executive appointment**

# GROUNDWORK

CHANGING PLACES  
CHANGING LIVES



## Background

Groundwork is a national federated charity with a 35-year track record of helping people build better, greener lives in the places that need it most. We help those furthest removed from the labour market improve their own prospects while undertaking work to benefit their community. We help people adopt greener lifestyle choices as a way of reducing their bills and staying healthier. We also support community groups across the UK to improve their local environment and create better places – from sports facilities and playgrounds to wildlife areas and woodlands.

Last year Groundwork accessed £96 million of funding to support our mission and distributed £29 million in grants to help local groups improve their neighbourhoods.

This contributed to the following outputs and outcomes.

- More than 9,100 community organisations supported
- learners of all ages supported to achieve nearly 6,000 qualifications
- 50,000 days of social action unlocked
- 25,750 people helped to achieve new goals in education, training or employment
- 7.4 million m2 of land improved and nearly 59,000 trees planted
- 5.9 million kg of CO2 and 1.4 million kg of waste prevented

Groundwork UK is the national body of the Groundwork federation, supporting, championing and representing the work of Groundwork Trusts. This includes building national relationships with funders and policymakers, securing resources to support local delivery and acting as a managing agent for programmes and contracts delivered by Groundwork Trusts and other partners.

Our strategy for 2020 set out our ambition to build our visibility, our reputation and our resource base so that we can be a significant, radical, national force for driving change in attitudes, behaviours, places and prospects in the local communities that need it most.

We are looking to appoint a new member of our UK Committee to help us reach this goal and develop and champion our strategy for the years ahead.

# GROUNDWORK

CHANGING PLACES  
CHANGING LIVES



## Groundwork UK Committee

The Groundwork UK Committee oversees the activities and business management of Groundwork UK on behalf of the wider Groundwork Federation Board.

UK Committee members play the following roles:

- to support Groundwork UK in fundraising and bidding for programmes and contracts by acting as ambassadors and advocates for its work and providing external contacts
- to assess and manage the financial, operational and reputational risks associated with partnerships, contracts and programmes managed by Groundwork UK
- to oversee and scrutinise the performance of Groundwork UK in delivering against its strategy and KPIs, ensuring it remains a strong and stable centre for the Groundwork federation
- to champion and support the development of Groundwork UK's policies and quality framework and to provide advice in areas of legal compliance and good practice
- to ensure that Groundwork UK has an inclusive culture and the systems, skills and staff needed to operate as a high performing organisation and to live up to its values.

## Core skills

All non-executives in Groundwork need to have a core set of skills and competences, including:

- experience of contributing to business or organisational management decisions and a clear approach to managing performance and supporting senior leaders
- the ability to operate confidently and creatively within a complex organisational form and to build the consensus required to effect change
- the ability and willingness to represent Groundwork confidently and passionately to a wide range of external audiences in public and private settings.

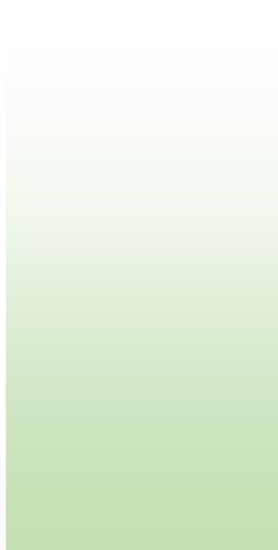
Following a recent analysis of existing skillset, we are particularly seeking candidates with some of the following:

- expertise in management or delivery of youth, employment and skills programmes
- a commitment to driving greater inclusion and diversity in the voluntary sector
- experience of overseeing safeguarding and other quality management processes
- change management expertise.

The Groundwork UK Committee meets quarterly, usually in Birmingham. Members are encouraged to support other Groundwork events and provide ad hoc support to the Groundwork UK chief executive and senior management team in between meetings.

Non-executive roles in Groundwork are not remunerated but expenses are paid.





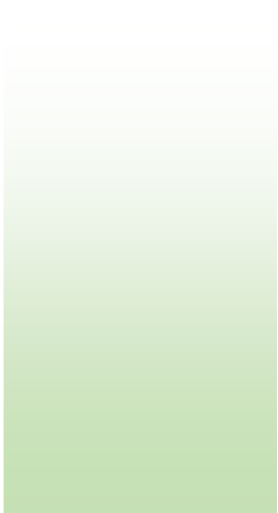
## TAMANNA

### COMMUNITY SPIRIT STORIES

“Young people are stereotyped as lazy or not interested or not grabbing opportunities and I think actually that is wrong. There are a lot of great young people who do volunteer in their community and engage with different people from all walks of life and do work really hard and have great goals and ambitions.

“It’s really important for young people to be involved in that discussion and be involved in talking with policymakers and decision makers. We only have one planet, we have one earth and if we don’t look after it, who will?”

***Tamanna helped organise ‘Youth Fest’ - a community youth festival in Stratford, London, as part of a Groundwork Youth campaign.***



## TOM

### COMMUNITY SPIRIT STORIES

“I don’t know what’s going to happen in the future. I just love that I’m volunteering. It’s like a job to me. They always ask me: when are you coming back? Because we need you. It’s positive to me, that I’m part of the team.”

***After a back injury affected his ability to work, Tom became long-term unemployed. He now volunteers regularly at Grow Blackpool, which is managed by Groundwork and funded by Blackpool Council Public Health***

# GROUNDWORK

CHANGING PLACES  
CHANGING LIVES

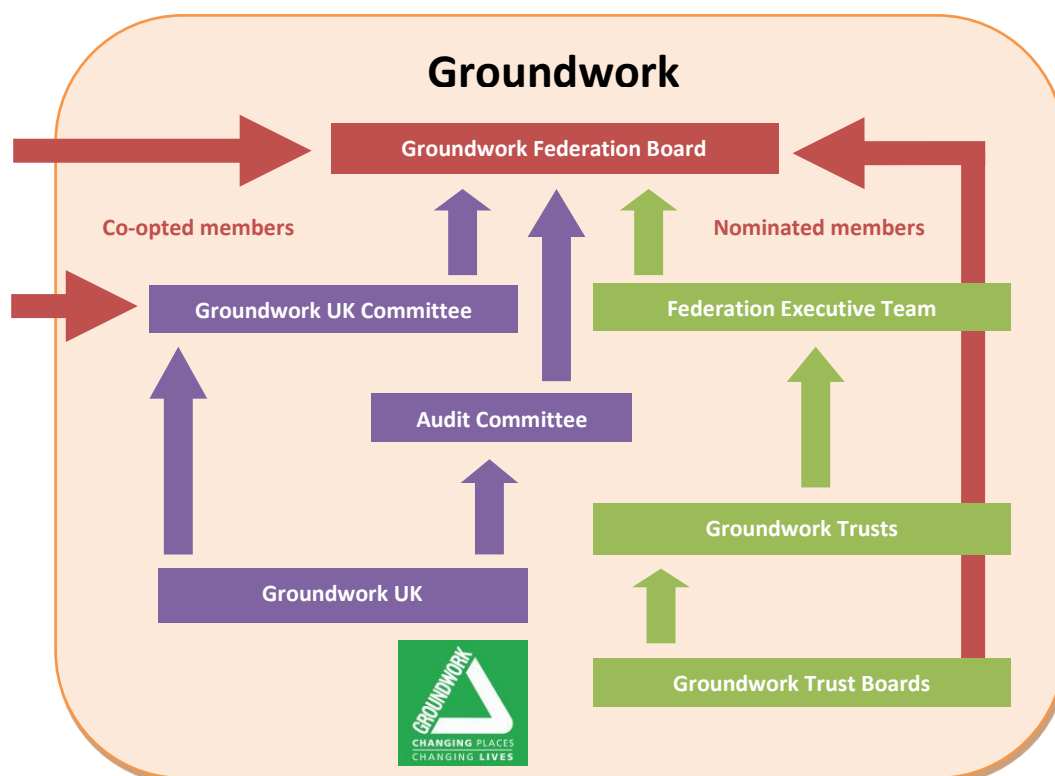


## Governance in Groundwork

The Groundwork Federation Board is the body charged with driving forward Groundwork's collective strategy and for ensuring all parts of Groundwork are strong and sustainable. It is also the body with legal responsibility for the operations of Groundwork UK.

The Groundwork Federation Board comprises members appointed from the boards of individual Groundwork Trusts – ensuring 'bottom up' representation and knowledge of local delivery – and co-optees recruited for their specialist knowledge or expertise.

The work of the board is supported by two core committees - the **Groundwork UK Committee**, which focuses exclusively on overseeing the work of Groundwork UK, and the **Federation Executive Team**, which brings together the executive leaders of Groundwork Trusts. The Board also has an **Audit Committee**, overseeing the production of Groundwork UK's annual accounts and trustees report.



# GROUNDWORK

CHANGING PLACES

CHANGING LIVES



## How to apply

Please send a CV and covering letter (max 2 x A4 pages) outlining why you wish to be considered for this role. **Closing date for applications is 12 noon 8 November 2019**

Please contact Eileen Henderson if you would like to arrange an informal conversation with Graham Duxbury, Groundwork UK's Chief Executive  
**eileen.henderson@groundwork.org.uk 0121 237 5791**

**[www.groundwork.org.uk](http://www.groundwork.org.uk)**