## EQUAL OPPORTUNITIES MONITORING FORM

Groundwork is striving to be an equal opportunities employer, and tries to ensure that all job applicants are treated fairly and appointed only on the basis of their suitability for the job. It also seeks to ensure that no applicant receives less favourable treatment on the grounds of race, colour, nationality, national origin, age, marital status, sex, sexual orientation, disability or is disadvantaged by conditions or requirements which cannot be shown to be justified.

In order to effectively monitor all stages of the recruitment process to ensure that discrimination does not take place, all applicants are requested to complete this form as far as possible. This page will be separated from the application form and used for monitoring purposes only, in the strictest confidence.

**I describe myself as (please tick relevant boxes):**

*Marital status:* …………………………………………………………………………………………………

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  |  |  |  |
| ***Age group:*** |  | Under 25 |  | 25 - 34 |
|  |  |  |  |  |
|  |  | 35 - 44 |  | 45 – 54 |
|  |  |  |  |  |
|  |  | 55 - 60 |  | Over 60 |
|  |
| ***Origin*:** |  | African |  | Chinese/Vietnamese |
|  |  |  |  |  |
|  |  | Afro Caribbean |  | British |
|  |  |  |  |  |
|  |  | Indian |  | Irish |
|  |  |  |  |  |
|  |  | Pakistani |  | European |
|  |  |  |  |  |
|  |  | Bangladeshi |  | Other |

I describe my nationality as:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| ***Gender:*** |  | Female |  | Male |

|  |
| --- |
| ***Disability:*** I consider myself to be someone who has a disability: YES NO  |

Please specify any arrangements necessary for you to attend an interview below, i.e. signer, ground floor facilities, wheelchair access etc: