

GROUNDWORK

CHANGING PLACES

CHANGING LIVES

PERSON SPECIFICATION

JOB TITLE: WEEE Electrician

Factor	Criteria No	Criteria	Criteria to be tested by...			
			Ranking (Essential/ Desirable)	Application Form	Interview	Presentation
Qualifications	1	Industry recognised Level 3 qualification in Electrotechnical Services. Or a Level 3 Diploma in Electric Installations if part of an apprenticeship.	E	x	x	
	2	City and Guilds 2377 Electrical Equipment/Appliance Maintenance, Inspection and Testing	D	x		
	3	City & Guilds 2382-18 18th Edition Wiring Regulations Course	E	x		
	4	City & Guilds Inspection and Testing 2391 & 2394/5	D	x		
	5	City & Guilds, HND, HNC or equivalent in Electrical or Electrical / Mechanical Engineering	D	x		
	6	Educated to A Level or equivalent (NVQ Level III)	D	x		
	7	Educated to GCSE standard in Maths and English	E	x	x	

Experience	1	Fully qualified and experienced electrician	E	x	x	
	2	Experience of PAT testing	E		x	
	3	Experience in electrical fault finding and fixing small electrical items	E		x	
	4	Experience and competence in relevant health and safety legislation	E	x	x	
	5	Commitment to high quality service provision	D	x	x	
	6	Experience within waste / recycling	D	x	x	

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	7	Practical and innovative electrical and maintenance skills	E	x	x	
	8	Experience of working in community settings	D	x	x	
	9	Experience of preparing and delivering written and verbal reports	D	x	x	
	10	Experience of developing effective relationships with partners and members of the public	D	x	x	
	11	Ability to work under pressure	E	x	x	
Knowledge	1	Good communication skills (both written and verbal) to support the achievement of the project's objectives and to deal with people at all levels	E	x	x	
	2	Ability to work on own initiative, taking responsibility for task delivery to time and within budget, only referring matters upwards as necessary.	E	x	x	
	3	Ability to analyse challenging problems and recommend practical solutions	D	x		
Personal Skills	1	Ability to lead and innovate both within Groundwork and externally with partners	D	x		
	2	Confident and persuasive with an ability to encourage behaviour change.	E	x	x	
	3	Ability to achieve targets and deadlines whilst still maintaining quality	D	x		
Additional Requirements	1	Prepared to undertake regular work out of normal working hours	E	x	x	
	2	A commitment to Equal Opportunities and Diversity in all work practices	E	x		
	3	Full Driving Licence and access to a vehicle for work purposes	E	x		



tick as appropriate)

Practical Exercise	Work Simulated Test	Certificate
		x
		x
		x
		x
		x
		x
		x

		x
		x

		x