

PERSON SPECIFICATION

Christmas elf – activity leader (x3)

Criteria which apply to all 3 roles have no extra notation. Criteria which apply only to specific roles are noted with: MT= Master Toymaker; HC= Head chef/Outdoor survival elf; LC= Lead crafter. For details of the different roles, see the job description.

| | ESSENTIAL | DESIRABLE |
|---|---|---|
| Education/ Training/Qualifications | | <ul style="list-style-type: none"> Any play work, childcare, teaching, acting, performance or similar qualifications Food hygiene certificate (HC) |
| Experience | <ul style="list-style-type: none"> Work with children in an entertainment or educational setting (can be paid employment, volunteering, or in personal capacity) Starting and maintaining a campfire (HC) | <ul style="list-style-type: none"> Acting/performance as a character Providing entertainment for families Leading activities for children aged 4-10 Delivering outdoor/woodland activities for families (HC,LC) Supervising children or families at a campfire (HC) Supervising children using tools (MT) Customer care Work as part of a busy team Work as an elf |
| Competencies | <ul style="list-style-type: none"> Ability to engage and entertain families including children aged 4-10 An deliver activities whilst staying in character Can balance varying demands on time such as welcoming new families, supervising families already there, cleaning and tidying, etc. Works effectively with others | |

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| | <ul style="list-style-type: none"> • Excellent communication skills with children and adults • Ability to think on your feet and adapt creatively to changing circumstances • Remain calm under pressure • Can outwardly maintain energy and enthusiasm, even when on your feet and active all day | |
| Values and Attitudes | <ul style="list-style-type: none"> • Enthusiastic about Christmas • Enjoy working with children • Committed to maintain high standards of customer service, health and safety, equality of opportunity, and safeguarding of children and vulnerable adults. | <ul style="list-style-type: none"> • Enjoy being a costumed character • Enjoy working outdoors (HC,LC) |