GROUNDWORK

CHANGING PLACES CHANGING LIVES





JOB DESCRIPTION

JOB TITLE: Sessional Community Support Worker

REPORTS TO: Community Project Manager

LOCATION: Various projects across the North and South of the Region

PRIORITY CONTACTS: Clients such as vulnerable adults and children and young people

JOB SUMMARY

Working as a member of the Land and Communities you will engage with targeted participants who are involved with specific projects. In a diverse and busy environment you will be supporting the community project managers on projects which can range across the North and South of the region. Examples of projects could include:

- Green Links, regular dementia friendly project
- Active Play, a weekly children's activity programme
- Holiday Enrichment programmes, providing activities for children and young people during school holidays
- Community Learning, adult courses which provide opportunities to learn new skills

Sessional Community Support Workers can choose which projects they are most suited to and will be able to specify areas they would like to deliver from, ie. North or South of region.

KEY TASKS

Key Area: Project Delivery

- To actively engage with participants
- To actively support the community project managers
- To be enthusiastic and use initiative during sessions to keep participants engaged
- To have excellent communication and interpersonal skills
- To have some relevant experience of working with participants depending project interests.

- To facilitate delivery across a diverse programme of community led projects in targeted areas across specific areas.
- Have awareness of Health and Safety when delivering sessions and other legal regulations with respect to projects, participants and the general public.
- Provide a professional service and develop effective working relationships with other members of staff, volunteers, participants and external partners.

Sessional Community Support Staff will need to flexible and hours will be allocated to appropriate qualified workers. When appropriate, training will be offered to community support workers to offer development within their roles.

Additional responsibilities

- Comply with all organisational policy, procedures and systems.
- To be aware of, and assume the appropriate level of responsibility for, safeguarding and promoting the welfare of children, young people and vulnerable adults and to report any concerns in accordance with the organisation's safeguarding policies
- Ability to work outside normal office hours.
- Any other duties commensurate with the level of the post.