
Groundwork London

Environmental Policy

March 2021

Policy Review

This policy and procedure will be valid for the next 12 months unless reviewed before the end of this period.

1st Approved: November 2009

V2	November 2010
V3	November 2011
V4	November 2012
V5	December 2013
V6	March 2014
V7	March 2015
V8	March 2016
V9	March 2017
V10	March 2018
V11	March 2019
V12	March 2020

Groundwork London

Environmental Policy Statement

Groundwork London is part of the Federation of Groundwork Trusts, a leading environmental charity whose aim is to build sustainable communities through joint environmental action. Groundwork London is committed in protecting the environment and bringing about sustainable improvements to the local environment and contributing to the economic and social regeneration of London. Groundwork London's environmental management system is central to the development of Groundwork London's business plan.

Groundwork London meets or surpasses all applicable legislation and other requirements, such as those provided by our funders, to ensure the protection of its employees, Londoners and the environment. Groundwork London's Environmental Management System is accredited according to the ISO14001:2015 and it is subject to continual review and improvement.

Groundwork London strives to carry out all its operations in an environmentally sensitive manner, as well as to control and minimise its environmental impacts when possible. As such, Groundwork London aims to minimise the consumption of resources; releases to the atmosphere; water consumption and waste disposal. Groundwork London follows good environmental practice on purchasing, energy use, transport and waste management.

Groundwork London promotes the dissemination of good environmental practice and plays an active role in developing more sustainable communities through education, community involvement, physical improvements, employment programmes and business support. Environmental training is provided to all staff.

As part of this Policy, the following objectives and targets have been set, reflecting the most significant environmental aspects of Groundwork London's operations that have been identified including those aspects in which the organisation can influence, as well as those that it can control directly.

Throughout 2020, Covid-19 had a significant impact on our environmental performance. The carbon impact of our direct operations was reduced through office closures, home working and travel reductions. However, our environmental mitigation work was significantly reduced through service interruptions, in particular our energy saving, water saving and reuse programmes. Business restrictions in response to COVID will run into 2021 and their impact is hard to predict at this time.

During 2021/22 Groundwork London will:

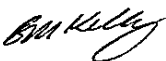
- Divert **400** tonnes of waste from landfill
- Divert **5,000** tonnes of carbon dioxide from the atmosphere
- Contribute to saving **1,000** mega litres of water

We will continue to progress with the integration of environmental and social considerations into our procurement policies and practices. In **2021/22** we will commission independent consultants to support us in improving the measurement of our carbon impact, having postponed this in 2020.

This Policy encompasses the environmental policy objectives of Groundwork London, has the support of the Board and actively engages our staff and volunteers. It has been communicated to all interested stakeholders, partners and contractors. The Director of Groundwork London is responsible for implementing this Policy and ensuring that it is communicated to all employees.

This Policy is subject to regular review to ensure that it continues to reflect the aims of Groundwork London and promotes continuous environmental improvement throughout its operations.

Signed:



Lindy Kelly
Executive Director



Alan Smith
Chairman