

WHY WORK FOR US?



We know our **people** are our greatest **asset**.

We want you to choose us as much as we want to choose you.

-  **VALUES DRIVEN CULTURE**
It's our mission to Change Places and Change Lives for the better. Your role, whether working directly in the community or in a supporting capacity, makes a real difference to individuals and communities in Greater Manchester.
-  **WELCOMING ENVIRONMENT**
We pride ourselves on creating a welcoming work environment and ensure colleagues stay connected through initiatives such as low carbon lunches and volunteering days. Our Senior Leadership Team make time for all employees and celebrate diversity with support from our Equality, Diversity & Inclusion committee.
-  **FLEXIBLE WORK OPTIONS**
We operate a flexi time system which allows employees flexibility in their hours of work. Our flexible workplace arrangements means you can work from any of our three office locations; Trafford Park, Rochdale and Ashton-under-Lyne, as well as opportunities to work from home.
-  **LENGTH OF SERVICE**
We value the loyalty of our employees and reward up to 6 additional holidays with length of service. This means that full time employees receive between 25 and 31 days holiday per year, plus bank and public holidays.
-  **STAFF DEVELOPMENT**
We have a supportive approach to managing our people. All staff have annual appraisals, regular one to ones and access to in-house and external training programmes. We support professional CPD and regularly meet to share knowledge and best practice through our informal Learning Lunch programme.
-  **FREE EMPLOYEE ASSISTANCE PROGRAMME**
Our employees, and members of their immediate family living at the same address, have access to Bupa's confidential telephone service offering free counselling and advice on a range of personal and family matters.
-  **SUSTAINABLE TRAVEL & WELLBEING**
We are part of the Ride2Work scheme, allowing employees to save money on a bike by paying lower contributions on their earnings. If cycling isn't for you don't worry, all of our offices are accessible by public transport. Our office at Trafford Ecology Park is the perfect location for a lunchtime walk or run, there's shower facilities and cycle parking on site too.