

GROUNDWORK LONDON

Groundwork London has been at the forefront of social and environmental regeneration in London for over 25 years.

We're passionate about creating a future where every neighbourhood is vibrant and green, every community is able to shape its own destiny, and no-one is held back by their background or circumstances.

This vision drives the work that we do. Each year we deliver hundreds of projects across London that:

- empower people to engage in local decision-making
- support volunteers to improve their communities
- make neighbourhoods greener and more resilient to the impact of climate change
- support long-term unemployed individuals in finding work
- help young people get back into education and training
- advise individuals and businesses on how to reduce waste, energy, and water use.



OUR WORK

Here are just few examples from the hundreds of projects we have delivered across London in the last five years.



Community Open Spaces

We've worked alongside thousands of Londoners to create and improve almost 1,000 open spaces, including parks, playgrounds, housing estates, community gardens, and nature reserves.



Grants

As a grants administrator, we've awarded a staggering £11 million to 1,200 community-led projects. From community arts festivals to supporting young people's mental health; litter picking to tackling hate crime.



Tree Planting

We've helped to plant over 125,000 trees. By 2030 they will have removed more than 30 thousand tonnes of CO₂ from the atmosphere helping to reduce climate change.



Employment

We've supported over 6,000 people, providing long-term advice and encouragement to help them overcome the obstacles they face and achieve their goals.

OUR WORK



Peckham Studios

Our Youth Services Team have connected with over 2,500 young people, supporting them to stay in education, gain new skills, and overcome serious barriers to fulfilling their potential.



Green Doctors

Our Home Energy Advisors have supported just under 18,000 households, fitting insulation and other energy saving measures, to create enough savings to lift the average house out of fuel poverty.



Recycling

Our community reuse hubs have processed 37,500 items of household furniture, white goods, and other electrical appliances, helping 30,000 households to save £3.5 million.



Water Efficiency

Our water efficiency team has clocked up over a quarter of a million 'Smarter Home Visits', resulting in an estimated saving of 250 million litres of water every day –the equivalent of in 100 Olympics swimming pools.

OUR PEOPLE

Nathalie

Groundwork has allowed me to learn so much about different communities. I work on 'Impact', a project supporting refugees and migrants to learn English informally, while they improve their wellbeing through creative activities such as arts and crafts, gardening, and cooking.

When we discovered that participants with lower levels of English don't get the time to ask GPs the questions they would like, or fully understand what they are being told, I developed 'Living Well' sessions, bringing in female doctors to speak about women's health and dispell the myths about Covid-19 vaccines.

It's great to have a job that makes me feel I am doing something valuable for the community. Amina, a past participant, put into words beautifully: *"Before I was scared. I couldn't speak to other people face to face. Before I was shaking when I had to speak to people, but now I can speak for 10 minutes on the phone. We were like family and not like a teacher and students."*

I can honestly say that Groundwork staff and participants are some of the loveliest people I have met.



OUR PEOPLE

Andy

If you had told me five years ago that I would be helping to manage the most extensive water efficiency programme in the UK, I would have laughed, then run away in terror.

At 34 I'd done lots of different kinds of work but never found that "dream job. When I found myself unemployed I joined a 6-week Groundwork pre-employment training programme. It led to an interview and then a customer engagement job with Groundwork. My role was to contact Thames Water customers and inform them they would be getting a new smart water meter. I needed money, and I like to talk, so I thought this would be a good filler until I found that dream job.

I soon realised this was not a filler. It's a gratifying to know you are not seen as a cog the wheel, and that your contribution to the team can have such a positive impact on its goals. Over the past four years I rose to team leader, then to a Smarter Home Visit Advisor (going into people's homes and giving water efficiency advice), and then to my current role, managing all the Smarter Home Visit staff. Groundwork saw that little spark and stoked it into a raging fire. Best of all, I have never lost my individuality, and that's why finally I may have found that dream job.



OUR PEOPLE

Ade (on the left!)

For an organisation with around 300 staff, Groundwork London is very much a personable place to work. It might seem a tad daunting upon first arrival - probably your interview - but usually by your first tea/coffee break a conversation has been struck up and the journey has begun - hard but extremely fulfilling and often fun graft, helping London's people and communities improve their lives and environment...

At the last count (pre-Covid-19 curtailment, that is) we had 4 sports clubs meeting regularly, from the 5-a-side football team to the badminton club, the running club (which has spawned at least 3, if not more, London Marathon runners in recent years) and last, but most definitely not least, the the blissful benevolence of our in-house Yoga Club (which actually meets al-fresco in the warmer months) delivered by our delightful resident Yogi.

The annual BBQ is worth a mention - where our esteemed directors and senior management serve up a veritable feast in our office garden, and which can often end in dancing and song.

In short: we work hard, and at times play hard. Feel free to join us and join in... no-one (well, not yet!) is barred!



JOIN US & MAKE A DIFFERENCE

Thank you for showing an interest in working with us at Groundwork London. We're extremely proud of the breadth of services we deliver across London and the achievements we have realised.

Our people are the key to our creativity in tackling London's challenges and to the success of the schemes we embark upon. Naturally, we welcome applications from individuals as diverse as the communities we work with across the capital.

I hope this insight into Groundwork London makes you excited to work with us.

We're excited to hear from you.

Lindy Kelly, Executive Director

