

GROUNDWORK

CHANGING PLACES
CHANGING LIVES



JOB DESCRIPTION

ROLE TITLE:	Senior Ranger
REPORTS TO:	Revitalising our Estuaries Project Manager
CONTRACT:	37 hours per week, Fixed Term for 15 months (potential for extension)
RESPONSIBLE FOR:	A team of five trainee operatives and one project assistant.
LOCATION:	North - Blyth & Wansbeck estuaries
SALARY:	Circa £25,000 per annum

JOB SUMMARY

Groundwork is an environmental charity with a mission to mobilise practical community action on poverty and the environment. We are passionate about creating a society made up of vibrant, healthy and sustainable communities that have the resources and resilience to shape their own destiny.

RoE is an exciting new programme supported by DEFRA through their Green Recovery Challenge Fund, a national multi-million pound boost for green jobs and nature recovery, administered by The National Lottery Heritage Fund. The project will support nature and economic recovery in six areas across the North East as we recover from Covid and to help fight climate change. Project activity will take place across the Wansbeck, Blyth, Tyne, Wear, Tees and Esk estuaries. It will deliver impressive, high profile habitat protection and creation schemes to help improve and save our estuary habitats and the wildlife found there.

Revitalising our Estuaries will support nature restoration at North East estuaries/coastal towns including:

- The North: Wansbeck (Ashington/Choppington area) and Blyth Harbour
- Central: Newcastle Quayside/Gateshead/South Tyneside and Sunderland/Wear areas
- The South: Tees Hartlepool/Stockton/Middlesbrough/Redcar & Cleveland and Esk/Whitby areas

The Senior Ranger will be responsible for managing a team of five trainee operatives implementing a range of nature based solutions on the estuaries and general environmental improvements along the Tyne and Wear estuaries. The post holder will be managing and delivering practical tasks as such, tree planting, wetland creation, wildflower sowing/planting, fencing, boardwalk construction, green space furniture installation, interpretation installation, will be required to work outside in all conditions. They will support delivery of larger nature based solutions and coordinate contractors whilst on site.

The Senior Ranger will also be responsible for liaising with project partners, landowners and wider stakeholders to ensure the successful delivering these work packages. In addition the Senior Ranger will establish links with wider stakeholders and facilitate public events, volunteering and education opportunities in their respective areas.

KEY TASKS

Key Area: Team Supervision

- Supervise a team of trainee operatives (Estuary Rangers) in the implementation of a wide range of environmental improvements, ensuring high standards of performance and provision of on-going learning and development opportunities
- Provide guidance and instruction to the Estuary Rangers on the completion of the practical work tasks required on programme
- Supervise and support volunteers to complete practical conservation tasks
- Supervise and support your team with engaging visitors in educational and recreational events and activities
- Identify the training needs of the Estuary Rangers and develop individual training plans
- Work with the Estuary Rangers to identify training needs and develop individual training plans
- Planning and implementing a variety of tasks including the identification of required resources to achieve the agreed work programme
- Develop, coordinate and deliver educational events and activities to meet funding outputs including the delivery of on-site and outreach school and recreational events and activities
- Undertake any training and development deemed necessary for the pursuance of the post

Key Area: Implementation of Practical Tasks.

- The post holder is responsible for planning and implementing a variety of tasks including the identification of required resources to achieve the agreed work programme
- To plan, evaluate and monitor all tasks carried out to ensure that quality is maintained at all times
- Support and collaborate with the Project Manager in making recommendations for initial site works and on-going maintenance
- Develop and coordinate volunteer engagement in the programme including the delivery of on-site volunteer events
- Maintain a proactive approach to the development of own practical skills and competencies to support delivery of the programme and development of Estuary Rangers

Key Area: Health & Safety

- Ensure that all work is carried out to conform to the highest levels of health and safety requirements ensuring the safety of the general public and participants
- Undertake appropriate risk assessments for all tasks delivered through RoE
- Undertake the care and maintenance of all tools and equipment as per manufacturers' instructions, reporting issues or replacement needs to the line manager
- Undertake regular vehicle safety checks in line with the Trust policy, ensuring that any non-conformances are reported to the line manager in timely manner
- Ensure that appropriate risk assessments, both undertaken by the post holder and provided by the Supervisor, are communicated to all undertaking the tasks and ensure subsequent application
- Carrying out individual PPE Assessments and ensuring conformance before tasks are undertaken
- Be aware of the individual needs of the team members to ensure that they can demonstrate understanding and comply with all health and safety requirements, including the correct use of PPE

Additional Requirements:

- Comply with all organisational policy, procedures and systems
- To be aware of, and assume the appropriate level of responsibility for, safeguarding and promoting the welfare of children, young people and vulnerable adults and to report any concerns in accordance with the organisation's safeguarding policies
- Ability to work outside normal office hours
- Any other duties commensurate with the level of the post