

We are **caring,**
collaborative
and **bold** in everything we do.

We **champion social justice**
and are committed to
environmental responsibility
in the decisions and actions we take.

WE ARE:

CARING

We care for the people we work with and our planet; their wellbeing and their future.
We do this by acting considerately, valuing everyone's contribution and focusing on sustainability.

COLLABORATIVE

We believe in the power of collective action.
We strive to work in fair and equal partnerships, with flexibility and generosity.

BOLD

We embrace challenge and change, learning as we go and staying focused on our vision and values, even when this is difficult.

IN OUR DECISIONS & ACTIONS WE:

CHAMPION SOCIAL JUSTICE

We play our full part in striving for equity, reducing poverty and tackling injustice.
We do this in our business operations, service delivery, campaigning and policy work.

COMMIT TO ENVIRONMENTAL RESPONSIBILITY

We strive to lead by example considering environmental impact within all our decisions and actions.
We seek out opportunities to influence others, helping them to understand the environmental impact of their actions and to embed sustained greener behaviours and choices.