

# GROUNDWORK

CHANGING PLACES  
CHANGING LIVES



## PERSON SPECIFICATION

JOB TITLE: LANDSCAPE ARCHITECT

Factor	Criteria No	Criteria	Ranking	Criteria to be tested by						
			(Essential/ Desirable)	Application Form	Interview	Portfolio	Practical Exercise	Work Simulated Test	Certificate	
Education & Qualifications	1	Hold a degree in Landscape Architecture	E	*		*				*
	2	Commitment to undertake post-graduate landscape qualification and Pathway to Chartership (P2C)	E	*	*	*				
Knowledge	1	Experience of contract administration and managing contractors on site	E	*	*	*				
	2	Experience of effective project management demonstrating an ability to manage and organise projects within allocated budget to meet deadlines and quality standards	E	*	*	*				
	3	Evidenced experience of the delivery of creative and innovative landscape schemes	E	*	*	*				
	4	Proven experience of external liaison and developing effective relationships with clients.	D	*	*	*				
	5	Competent ICT knowledge and experience of IT packages including AutoCAD and other graphic software	E	*	*	*				
	6	Experience in 3D modelling such as SketchUp	D	*	*	*				
	7	Proven understanding of Health and Safety legislation and its application in work practices with particular relevance to CDM regulations	E	*	*	*				

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	8	Sound understanding of planning law in relation to landscape, conservation, construction and horticulture to support effective Landscape Design	E	*	*	*			
Personal Skills	1	Strong organisational skills to enable effective project management	E	*	*	*			
	2	Strong communication skills (both written and verbal) to deal effectively with people and clients at all levels	E	*	*	*			
	3	Ability to lead and innovate both within Groundwork and externally with partners	D	*	*	*			
	4	Proven ability to and work effectively as part of a team.	E	*	*	*			
	5	Ability to achieve deadlines whilst still maintaining quality.	E	*	*	*			
Additional Requirements	1	Prepared to undertake occasional work out of hours	E	*	*				
	2	A commitment to Equal Opportunities and Diversity in all work practices	E	*	*				
	3	Full driving licence	E	*					*