

PERSON SPECIFICATION

Project Officer - Farm and Grounds

	ESSENTIAL	DESIRABLE
Education/ Training/ Qualifications		<ul style="list-style-type: none"> Level 2 Animal care/welfare Level 3 Award in Education and Training.
Experience and Knowledge (including voluntary or personal experience)	<ul style="list-style-type: none"> Experience working with a wide variety of animal species. Knowledge of the 5 freedoms of animal welfare Working knowledge of HASAWA, Risk-Assessment, COSHH. 	<ul style="list-style-type: none"> Experience working with diverse groups of people. Experience working with a range of farm animals including handling and care responsibilities Working knowledge of APHA and DEFRA policy and suggested best practice. Experience of supporting / mentoring staff, volunteers and apprentices.
Competencies	<ul style="list-style-type: none"> Ability to safely care for and handle animals) Ability to monitor animal welfare and identify ill health or stress Strong verbal communication skills with a variety of audiences. Ability to overcome problems calmly Good time management Ability to follow risk assessments 	<ul style="list-style-type: none"> Ability to plan exciting and stimulating activities Ability to write and communicate risk assessments Proficient with commercial use of social media ICT skills including use of Microsoft Word, Excel, Outlook and Teams (A)
Values and Attitudes	<ul style="list-style-type: none"> Enjoy working as part of a team Committed to the needs of all members of the community Ability to motivate self and others Committed to promoting high standards of animal welfare Reliable and committed 	<ul style="list-style-type: none"> Enjoy working outside

	<ul style="list-style-type: none"> • Can work independently and follow instructions. 	
Additional Requirements	<ul style="list-style-type: none"> • Able to physically handle large animals • Able to work a physically demanding job 	<ul style="list-style-type: none"> • Full Driving licence