## **PERSON SPECIFICATION**

## **Land Assistant – Commercial services**

	ESSENTIAL	DESIRABLE
Education / Qualifications	GCSE Maths and English - grade E or above, or grade 2 or above, or equivalent.	
Experience		
Competencies	<ul> <li>Team Player</li> <li>Willingness to undertake new tasks</li> <li>Excellent time management</li> </ul>	<ul> <li>Ability to engage with a wide range of individuals and groups</li> <li>Well-developed interpersonal and communication skills</li> <li>Ability to be flexible, respond positively to change and work effectively under pressure</li> <li>Ability to work under pressure</li> </ul>
Values and Attitudes	<ul> <li>Flexible according to the needs of the business</li> <li>Support equal opportunities for all staff, volunteers and clients or participants</li> <li>Smart and professional appearance</li> </ul>	<ul> <li>Confident</li> <li>Enthusiastic and positive</li> <li>Sense of humour</li> <li>Ability to work calmly whilst under pressure</li> </ul>
Additional Requirements	<ul> <li>Commitment to Health &amp; Safety, legislation, Safeguarding and Prevent processes</li> <li>Committed to the ethos of Groundwork and it's practices</li> <li>Be able to carry out manual tasks on a daily basis.</li> </ul>	A driving licence or working towards a driving licence is an advantage but not essential.