

GROUNDWORK

CHANGING PLACES

CHANGING LIVES



PERSON SPECIFICATION

JOB TITLE: Commis Chef

Factor	Criteria No	Criteria	Ranking	Criteria to be tested by...(tick as appropriate)						
			(Essential/ Desirable)	Application Form	Interview	Presentation	Practical Exercise	Work Simulated Test	Certificate	
Education & Qualifications	1	Requires a minimum of NVQ II in Food Preparation and Cooking or equivalent	D	*						
	2	NVQ Level III in Catering or equivalent	D	*						
	3	In possession of Basic Food Hygiene Certificate	D	*						

Experience	1	Experience of preparing and cooking a range of good quality food	D	*	*					
	2	Experience of dealing with suppliers	D	*	*					
	3	Experience of dealing with customers on a regular basis and providing excellent customer care	D	*	*					
	4	Experience of using a range of catering equipment	D	*	*					

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	5	Experience of catering for special dietary requirements	D	*	*				
Knowledge	1	Understanding of Environmental Health Regulations relative to a catering provision	E	*	*				
	2	Knowledge of food safety good practice and health and safety in a kitchen environment.	E	*	*				
Personal Skills	1	Good organisation skills	E	*	*				
	2	Able to work under pressure in a busy kitchen environment	E	*	*				
	3	Excellent communication skills	E	*	*				
	4	Pleasant disposition and positive attitude	E	*	*				
	5	An understanding of the importance of personal hygiene whilst operating in a customer facing catering environment	E	*	*				
	6	Ability to work as part of a team	E	*	*				
	7	An innovator with creative flair	E	*	*				
	8	Passionate about food and service	E	*	*				

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Additional Requirements	1	Flexible approach to working hours with ability to work early mornings, weekends and evenings as a feature of the role	E		*				
	2	A commitment to Equal Opportunities and Diversity in all work practices	E	*	*				
	3	An appreciation and commitment to Health and Safety in the workplace	E	*	*				