

Groundwork Northamptonshire are looking for new Trustees to join our board



An introduction to Groundwork Northamptonshire

Groundwork Northamptonshire is built on the concept of community development, involvement and inclusion, this is evident in our mission statement highlighted below and runs throughout everything we do.

Wherever you are born or live, everyone should have the right to access the same chances, this is the belief that Groundwork has been built upon. With equality and inclusion at our core, we bring the people of Northamptonshire together through a number of green and creative projects. All this is underpinned by an exceptional Youth Work programme, with Groundwork supporting more than 1,000 children and young people every year.

Through our range of initiatives, which include Green Patch, Made with Many and Youth Work, we ensure everyone can access and enjoy green spaces, live a life filled with culture and creativity, and get the support they need to manage challenging times. Groundwork is here to make a positive difference to lives - to inspire individuals to strive for more and to empower communities to come together



Trustee



Vision	Groundwork’s vision is a Northamptonshire where people of all ages are valued and empowered, a place where everyone in the community, regardless of their background and situation, has access to vibrant green spaces, enabling them to thrive.
Mission	Groundwork works towards this vision by connecting with communities, with equality and inclusion at our core, we bring people together through a number of green and creative projects, offering improved wellbeing, a sense of purpose and a desire to strive for more.
Values	<ol style="list-style-type: none">1. We work within local communities, we listen to them and our work is led by their priorities2. We work in partnership and in collaboration with others3. We celebrate and support our team of staff and volunteers, planning together, encouraging creative approaches and learning from each other4. We focus on those left out of the conversation, young people, people who are marginalised and communities that are left behind, working towards equality of access for all5. Our projects engage people directly and create space for action and conversations around climate change, food poverty and access to green spaces6. We deliver robust services that have positive, sustainable, long-term impact for individuals, the community and the planet

Groundwork Northamptonshire are part of a Federation of Groundwork Trusts across England, Wales and Northern Ireland. We work together on federation wide matters and our Trust is represented at the UK Executive Board. As a larger charity in the area and currently responsible for supporting the wider VCSE sector in Corby and Kettering and the ICS (Integrated Care System), we also have the role as accountable body for Made with Many (Arts Council Funded Programme) and KHL Big Local. Our last audited accounts saw a turnover of 1.4 million pounds, with a similar pattern forecast for the next three years.

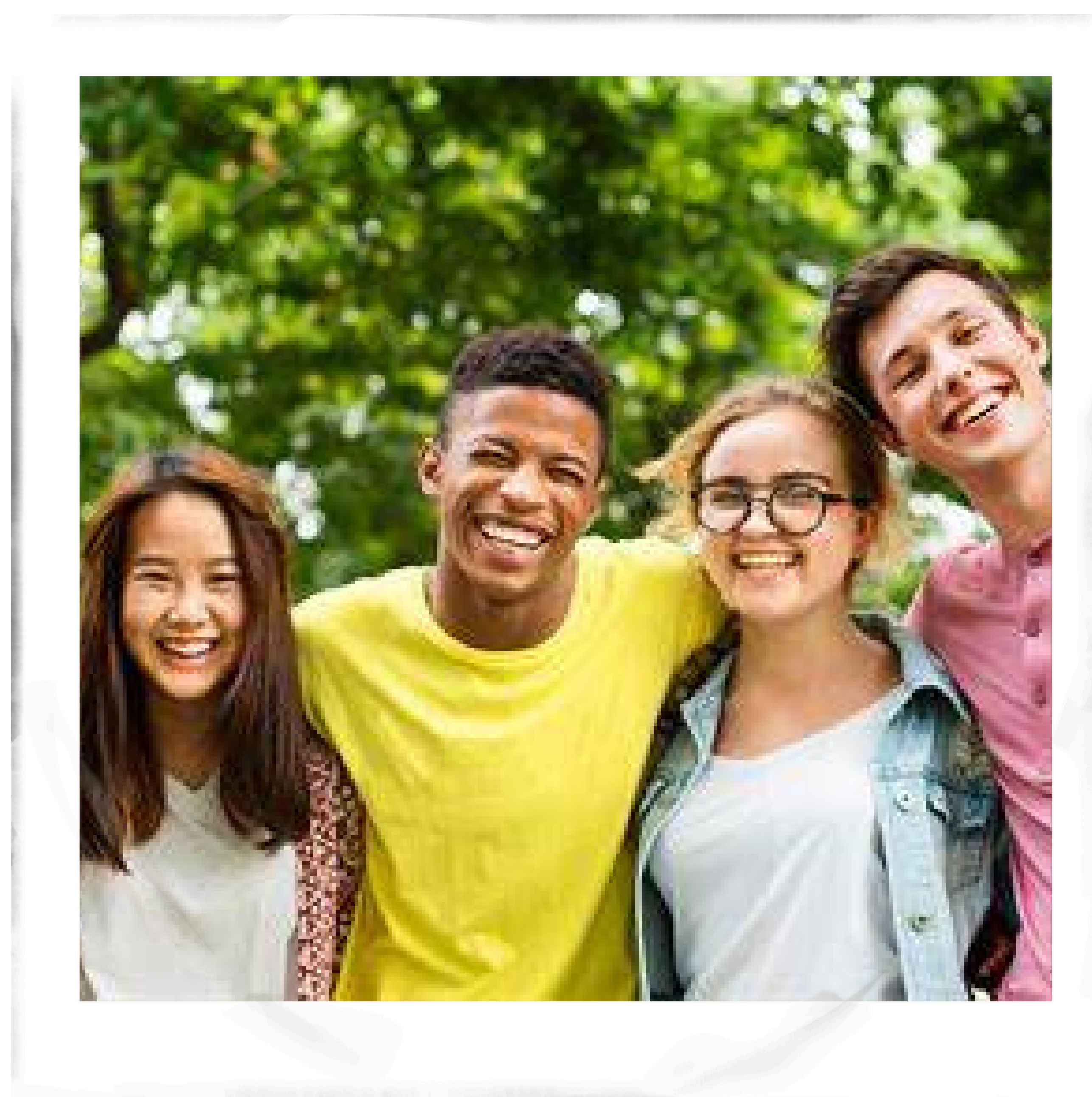
Trustee



About You...

We are looking for new Trustees to join our Board who understand our approach and respect the impact working in this way has on those we work with. Our charity is an integral part of the Voluntary, Community and Social Enterprise Sector for the county, we run a range of dynamic, needs led and inspiring projects which connect with people where they are, offering support and structure to move forward. Our charity works alongside statutory partners to promote health and wellbeing, offer outreach and education programs and most importantly be a warm and welcoming face to all who need us.

At the heart of the governance for Groundwork Northamptonshire is having a strong, skilled and committed Board of Trustees, offering expertise to underpin the governance of the organization and to support the Senior Leadership Team with strategic direction, vision, goal setting and supporting with decisions that affect the wider team.



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We are looking to recruit Trustees who have the skills in;

- Legal matters
- HR and Policies and Safeguarding
- Previous Board experience for VCSE
- Lived experience of the work that we do, either through where you live or what's affected your life
- Young people who are looking for Board experience and want to understand the voluntary and community sector more.
- Experience of a school or young person's environment/workplace
- Interests in Community Development and VCSE work, The local environment and wellbeing, creativity in our communities and children and young people
- Volunteering experience with our organisation



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As a Trustee and in line with the Good Governance code we would expect the following;

- Attendance at 4 x Board meetings per annum (flexibility on times, venues and hybrid offered) as a minimum
- Undertake training in EDI, Safeguarding and other training as identified



We want to expand the diversity of our board. We welcome applications from women, people of colour, people with disabilities and those aged 45 and under, and applications from other underrepresented or marginalised groups. We are a friendly and welcoming board in need of some new perspectives and diverse voices around the table to help us continue to Change Lives and Change Places with those who need it most.

Trustee



Changing Lives...

Changing Places...

Time Commitment

- 4 x Board Meetings per year, plus sub group opportunities aligned to specific areas of governance, other areas of opportunity depending on availability (up to 8 meetings per year)
- Voluntary Basis; unremunerated with reasonable travel costs paid
- Connect with Chair of the Board of Trustees and Senior Leadership Team for the Trust

Location

- Northamptonshire – County Wide (Office based in Kettering), Board meetings rotate around the areas or on line

CLOSING DATE FOR APPLICATIONS

- 5pm on Friday 21st June 2024

Want to apply?

Please send us your CV with a 1 page supporting statement that outlines the skills, knowledge, lived experience or passion you would bring to our Board, we offer the opportunity to shadow our Board meeting and meet with our Chair and Executive Director as part of the recruitment process.

All completed applications should be emailed to;
Kate.williams@groundwork.org.uk

If you would like to arrange an informal chat about the role beforehand, please do get in touch on the above e-mail.

GROUNDWORK



NORTHAMPTONSHIRE