

YOUNG PEOPLE AND GREEN JOBS

Groundwork researched young people aged 16 to 24. They found that young people wanted:

- > Long-term policies to tackle challenges
- > Preventative policies that stop issues from happening
- > Policies paid for by the government rather than by businesses
- > Government to speak to communities and people with lived experience



BACKGROUND

A green job is a job that supports the UK to meet Net Zero targets and reduce climate risks.

Young people experience lots of barriers into green jobs:

- > Lack of careers information and resources
- > Lack of correct qualifications or advanced qualifications
- > Cost of uniform, training and equipment
- > Unable to take on voluntary, short-term roles
- > Lack of diversity e.g., low numbers of women, people living with disabilities, and certain ethnic minorities

FOCUS GROUP RESULTS

11 members of the Youth Advisory Board took part in focus groups. They thought that getting a green job should be easier. They found it difficult to access green jobs as:

- There are not many entry-level positions
- The opportunities were inaccessible e.g., because of the previous experience employers wanted or qualifications needed
- They did not know where to find jobs

They wanted more skills and training to be offered to them, and wanted the climate to be discussed more at school. They also wanted businesses to offer more entry-level green careers.

Young people wanted to have good mental health, but they did not feel it was seen as important as physical health. They wanted good mental health because this would make finding and staying in a job easier.



SURVEY RESULTS

125 people responded to the online survey. Only one third of young people knew what skills or experience they needed to get a green job.

Two thirds wanted more information on what green jobs are and where to find them. Only 10% were not interested in green jobs.

70% believed that the lack of entry-level jobs was a barrier. Around two thirds:

- > Did not know about opportunities or employers
- > Could not access training
- > Wanted jobs to focus more on skills and interests

Only 2% did not think there were any barriers that young people experienced when trying to get green jobs.

