

New to Nature Impacts on the Sector



98%

of Host Organisations have **expressed interest** in participating in programmes like New to Nature again in the future.



94%

of Host Organisations have reported the programme **met or exceeded their expectations**.



80%

of Host Organisations made changes within their organisations based on their New to Nature experience, particularly around **recruitment**.



The biggest impact on recruitment was around the **interview process** within Host Organisations.



12

Host Organisations joined the **Disability Confident Scheme** or improved their status over the course of the programme.



One of the learnings from the recruitment piece [in New to Nature] was to look at what was really needed in the role. So we stripped a lot of unnecessary things out of the job description. We send interview questions out in advance to allow people to really demonstrate themselves and their qualities in the interview.

— Host Organisation

Benefits to Host Organisations:



Support and training to engage Trainees from diverse background



Enhance capacity and improving practices, leading to a more inclusive and supportive work environment



Retained Trainees post-placement, demonstrating the value Trainees brought

