

# GROUNDWORK

CHANGING PLACES

CHANGING LIVES



JOB TITLE: Engagement Officer (Reconnect)

Factor	Criteria No	Criteria	Ranking	Criteria to be tested by... mark as appropriate)					
			(Essential/ Desirable)	Application Form	Interview	Presentation	Practical Exercise	Work Simulated Test	Certificate
Qualifications & Experience	1	BSc or higher qualification in an appropriate field	D	X					X
	2	Experience of working as part of a science/conservation/engagement project	E	X	X				
	3	Experience delivering educational outreach sessions and public engagement activities or conservation work	E	X	X				
	4	Experience carrying out fieldwork, citizen science programmes	E	X	X				
Knowledge	1	A good grasp of relevant conservation issues in North Yorkshire and the UK especially in the river/esk environment .	E	X	X				
	2	Knowledge of citizen science programmes and community-led conservation initiatives.	D	X	X				
	3	Familiarity with funding processes, grant management, or reporting requirements.	D	X	X				
	4	Understanding of climate change, biodiversity, and river catchment landscapes.	D	X	X				
	1	Excellent communication skills in written and spoken English.	E	X	X				

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Skills & Abilities	2	An ability to communicate with energy and enthusiasm regarding specific projects.	E	X	X				
	3	Computer literacy in MS office packages, specifically Word, Excel and PowerPoint managing financial data/spreadsheets.	E	X	X				
	4	Knowledge of GIS mapping, species identification, or ecological surveying techniques.	E	X	X				
	5	Ability to plan, coordinate, and deliver events, workshops, and engagement activities.	E	X	X				
	6	Confidence in social / written media with experience in marketing, social media, or communications to promote community engagement activities.	E	X	X				
Additional Requirements	1	An ability to work normal office hours but occasionally work out of office hours or over weekends to deliver fieldwork or to attend meetings.	E	X	X				
	2	A commitment to Equal Opportunities and Diversity in all work practices	E	X	X				
	3	Full Driving Licence, owns car available for work purposes	E	X					
	4	An appreciation and commitment to Health and Safety issues in the workplace	E	X	X				