

# GROUNDWORK GREATER MANCHESTER



Landscaping Team  
Labourer



## SALARY

Pay Grade F £13.45 per hour.

## DURATION OF THE POST

6 month fixed term

## HOURS

32-39 Hours per week. Exact hours TBC depending on starting point.

## LOCATION

Based at our Ashton-Under-Lyne Office or starting directly on site in Eccles or Broughton. Required to work across all offices and sites throughout Greater Manchester.

## ACCOUNTABLE TO

Specialist Contract Lead – Fencing.

## RESPONSIBLE FOR

Team labourers, apprentices, work placements

## OVERVIEW OF THE POST

As a working Team member, you assist and are involved in the delivery of landscaping, grounds maintenance, groundwork, and fencing tasks, with a particular focus on work at properties managed by social housing providers in Greater Manchester. These currently include Southway Homes, Great Places, and Rochdale Boroughwide Housing, though this list is not exhaustive.

You will demonstrate a good level of competence in grounds maintenance, garden clearances, general landscaping, and fencing.

You will provide support to team leaders and offer guidance to new or less experienced labourers or apprentices working with you as part of a small team.

**ROLE & MAIN PURPOSES OF THE POST****Delivery**

- Be an essential part of the delivery of small projects undertaking landscaping, grounds maintenance, groundwork and fencing tasks, with guidance and support from Team Supervisor, Land Manager and Contract Manager
- Ensuring compliance with all health and safety, environmental, reporting and quality management procedures
- Maintain positive relationships and provide effective communication with any tenants, customers or other members of the public affected by works on site
- Ability to adapt and work flexibly across a wide range of internal teams.

**Business & Service Development**

- Manage good working relationships with clients' representatives
- Develop and nurture partnerships and relationships at a delivery level especially in relation to landscape construction and maintenance
- Identifying new opportunities for service area

**Financial & Resource Management**

- Provide support with effective stock management
- Responsible for routine maintenance of your vehicle, tools and equipment, completing all relevant log sheets.

**People Management & Development**

- Pro-actively support new members of staff/volunteers with basic tasks, systems and trust familiarisation
- Embeds culture and values to whole team through positive behaviours; providing supportive challenge to others
- Actively shares knowledge and learning with peers and wider team.

**Internal Management**

- Embeds policy and procedure within delivery of all projects, with a particular focus on health and safety and environmental systems and procedures
- Identifies opportunities for improvement within project delivery, as well as wider Trust activities
- Continuously builds knowledge and awareness of emerging trends in industry.

**Person Specification****Essential Experience**

- Experience of delivering all types of groundwork and fencing
- Experience in delivering grounds maintenance or garden clearance work
- Sound knowledge and experience of site based health and safety management
- Experienced in using, and maintaining, wide range of tools and equipment
- Experienced in erecting all types of timber and metal fencing and gates.

**Desirable Experience**

- Experience of driving with trailer
- Experience of working at residential properties for a social housing provider

**Essential Knowledge, Skills and Qualifications**

- Excellent verbal communication skills
- Good time management and personal organisation skills, able to work to agreed deadlines
- Good record keeping skills
- Good team player and able to create an inclusive team environment
- Good problem solving skills
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**Desirable Knowledge, Skills and Qualifications**

- First Aid at work
- Full driving licence
- Entitlement to drive vehicle with trailer
- Educated to 'O' Level / GCSE or equivalent
- Demonstrate excellent organisational skills so that all time is productive on site
- Excel at all aspects of the job, in particular a demonstrated ability to deliver all work ahead of schedule without any snags or revisits
- Cat and Genny Trained
- NRSWA Operative or Supervisor
- Relevant CPCS plant operator licence e.g. excavator
- Chainsaw licence
- Current CSCS card
- Abrasive wheel use and manual handling trained
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**Values and ethos:**

- Demonstrates practical understanding of trust values and can describe how these might apply to role and how they would embed these across the organisation
- Passion for the trust and our work
- Actively seeks learning and development

**ADDITIONAL FACTORS**

- Able to work flexibly and adapt to the fluctuating delivery demands.
- Comply with the Trust's policies and procedures including, but not exclusively, Equality, Diversity and Inclusion, Data Protection, Health and Safety, Safeguarding and Environment.
- This post will be subject to a basic DBS check.
- We offer a guaranteed interview to applicants with a disability who meet the essential criteria above.

**PREPARED BY:** Richard Gee**PREPARED ON:** 10<sup>th</sup> July 2026