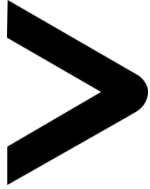


GROUNDWORK GREATER MANCHESTER



Construction Social Value Manager



SALARY

Pay Grade C, £34,967 - £39,721 + market supplement of up to £4,000

GGM operates a graded pay scheme which permits salary progression within grade subject to appropriate performance level. Our normal policy is to appoint at base of grade.

CONTRACT DETAILS

Permanent contract working 36 hours 40 mins per week and based at Groundwork office in Stockport.

We aim to support a healthy work-life balance. As such we operate a flexi-time system and part-time and flexible working options are available. We are happy to discuss preferred working arrangements with candidates within the parameters of the role requirements.

ACCOUNTABLE TO

Strategic Lead – Employment & Wellbeing.

MANAGEMENT RESPONSIBILITIES

Project leads and assistants.

OVERVIEW OF THE POST

The Social Value Manager leads and manages the One Stockport Construction Brokerage programme, to coordinate delivery of work, skills and social value outcomes arising from construction and regeneration activity, ensuring that contractor commitments translate into clear, measurable benefits for Stockport residents.

ROLE & MAIN PURPOSES OF THE POST

Delivery

- Lead and manage a programme of work to deliver through collaboration:
 - Brokerage: Between contractors, VCSE organisations and skills providers, candidates and job opportunities and local suppliers and supply chain opportunities
 - One Stop Shop for developers and contractors to fulfil their Planning and Social Value commitments
 - Building long term capacity of the Stockport construction sector to operate as a centre for excellence

Business & Service Development

- Lead and manage the business development plan for the programme, identifying areas for growth and opportunities to achieve it.
- Manage and grow delivery partnerships and relationships to support programme development, delivery and growth.
- Work closely with Stockport Council, contractors, VCSE organisations, training providers and partners to deliver outcomes, contributing insight, learning and intelligence to support the ongoing development of the One Stockport Construction Hub
- Lead best practice delivery of Groundwork Social Value Commitments

Financial & Resource Management

- Produce and manage programme budgets and associated project resources available.
- Support strategic managers with larger income generating opportunities and longer-term financial planning.

People Management & Development

- Provide line management for project leads and assistants and be accountable for their performance, development and wellbeing in the workplace.
- Provide support and supervision for placements including T-Levels
- Support the delivery of strategic workforce development plans.

Internal Management

- Embed GGM policies and procedures across programmes, champion delivery standards and ensure compliance.
- Champion key business priorities such as EDI and carbon reduction, ensuring these are embedded across all programme operations.
- Collate, analyse and learn from data and feedback to influence policy and action.
- Remain on top of market and emerging trends / latest insights and best practice in relation to social value in procurement and uses these to inform service development plans

Person Specification**Essential Experience**

- Substantial experience of building and managing relationships with a range of different partners.
- A strong track record in project, budget and people management.
- Experience of using data to develop and improve service delivery.
- Substantial experience of income generation and securing funding.
- Substantial experience of delivering or managing social value activity in construction.

Desirable Experience

- Business planning.
- Impact reporting.
- Managing events and campaigns

Essential Knowledge, Skills and Qualifications

- A comprehensive understanding of the construction sector with professional experience relevant to construction, employment and skills.
- A comprehensive understanding of social value within construction.
- Experience of job brokerage in construction.
- Leadership skills.
- Strong influencing and motivation skills.
- Ability to challenge effectively.
- Ability to respond flexibly and with positivity to changing internal/external circumstances.

Desirable Knowledge, Skills and Qualifications

- Degree level qualification or equivalent professional experience in this field.
- Recognised sector accreditation connected to construction, employability, regeneration, social value or contract management
- Understanding of planning and Section 106 agreements

Values and ethos:

Demonstrates practical understanding of organisation values and can describe how these might apply to role and how they would embed these across the organisation.

Passion for the organisation and our work, particularly in relation to social justice and equality

Actively seeks learning and development.

ADDITIONAL FACTORS

- Able to work outside of normal office hours within a flexi time / time off in lieu system.

- Comply with the organisation's policies and procedures including, but not exclusively, Equality, Diversity and Inclusion, Data Protection, Health and Safety, Safeguarding and Environment.
- This post will be subject to a basic DBS check.
- We offer a guaranteed interview to applicants with a disability, Armed Forces veterans and care experienced people who meet the essential criteria above.

PREPARED BY: Liane Kirk**PREPARED ON:** 28th July 2026