



Senior Youth Lead

Deadline - 7th September



About the post

As a **Senior Youth Lead**, you and your team will empower young people to build confidence, develop skills and create positive change in their communities by delivering high-quality coaching and mentoring, social action projects and open access youth work.

Salary

£29,252

Post duration

Permenant

Hours

36 hours and 40 minutes per week

Location

Trafford Ecology Park

Accountable to

Youth & Communities Programme
Manager





Main purposes of the post

As Senior Youth Lead you will deliver and manage a range of youth programmes across Greater Manchester, including coaching and mentoring, social action, open access youth work and outdoor learning.

You will manage a caseload of young people, create engaging activities and interventions and work with partners to provide coordinated support that helps young people overcome barriers and achieve positive outcomes.

You will ensure yours and your teams projects are delivered to a high standard, effectively managing budgets, resources, and performance, while collecting and analysing impact data to demonstrate impact and inform future delivery.

Alongside programme delivery, you will help grow and sustain our youth work offer by building partnerships, identifying new opportunities, contributing to funding proposals and sharing learning.

You will also provide line management and support to Youth Leads and Project Assistants, helping to foster a positive, high-performing team culture.

Who we're looking for

We're looking for an experienced and passionate youth work professional who is committed to helping young people overcome barriers, develop their potential and achieve positive outcomes. You will have experience working with young people facing marginalisation or complex challenges, alongside a proven track record of managing projects, budgets, performance and outcomes.

As a JNC Level 3 qualified Youth Worker, you will be confident building and maintaining partnerships, working collaboratively with stakeholders to deliver child-centred outcomes, and ensuring the effective safeguarding of young people. You will have a strong understanding of the social and economic challenges affecting diverse communities and the issues facing young people today.

You will be an excellent communicator, able to engage a wide range of audiences through a variety of approaches, including digital channels. Organised and proactive, you will be comfortable managing multiple priorities, using project management systems and contributing to a positive organisational culture rooted in strong values.

A keen interest in environmental issues is important, along with an understanding of how young people can be supported to take meaningful local environmental action that benefits both their wellbeing and personal development. A clean and valid UK driving licence is required for travel across Greater Manchester.



How to Apply

To apply, complete the forms on our webpage, ensuring you use the Job Description (found on our website) to carefully outline why you think you are suitable for this post.

We request that you complete our Equality, Diversity and Inclusion Monitoring Form. If you prefer not to share this information, every question has a “prefer not to say” option which we would encourage you to use. Any information collected is used only for the purposes of monitoring the implementation of our Equality, Diversity and Inclusion policy and procedures during recruitment and selection. The information is not used in any way to inform the shortlisting process. Data is held securely and is not provided to any member of the selection panel.

Please send these documents to gmrecruitment@groundwork.org.uk and title the email **Senior Youth Lead**

Should you require assistance with any aspect of the application process please contact us in advance so that we can agree reasonable adjustments that we can put in place for you. For this, or to discuss any questions you may have about the role, please contact holly.openshaw@groundwork.org.uk

Appointment to this role will be subject to an enhanced record check through the Disclosure and Barring Service.

Deadline

7th September 2026

Interview dates

16th September 2026