GROUNDWORK
GREATER MANCHESTER



Youth Manager

Deadline - 10th January 2027

About the post

As Youth Manager, you'll provide leadership, management and professional oversight for Groundwork Greater Manchester's youth work provision. You'll ensure our youth work services are informed by youth work values, ethics and principles and meet the needs of young people and communities.

Salary
£34,967

Post duration
Permanent

Hours
36.66 hours per week

Location
Flexible between Groundwork offices in Trafford and Ashton

Accountable to
Strategic Lead - Youth & Communities





Main purposes of the post

We’re looking for a Youth Manager to lead and develop Groundwork Greater Manchester’s youth work provision, ensuring the delivery of high-quality, inclusive and impactful programmes that support young people to build skills, confidence, resilience and achieve positive outcomes.

You will provide strategic and operational leadership across a diverse range of youth work activities, including achievement coaching and mentoring, open access youth clubs, community and detached youth work, and environmental social action programmes. You will lead, inspire and develop a skilled youth team, embedding strong youth work values, safeguarding and trauma-informed practice, while ensuring young people’s voices and experiences shape the services we deliver.

You will drive the development, sustainability and continuous improvement of youth services, building strong partnerships, managing resources and identifying opportunities for growth. Using insight, data and feedback to demonstrate impact and inform decision-making, you will champion best practice and help shape the future of youth work across Groundwork Greater Manchester.

Who we’re looking for

This is a rewarding role suited to an experienced, motivated and values-driven youth work professional with a passion for supporting young people to overcome barriers and achieve positive outcomes. You will have substantial youth work experience, with a strong track record in project, budget and people management, partnership development and securing funding. Experience of working with vulnerable and disadvantaged young people facing multiple barriers is essential.

You will have a recognised Level 6 or above Youth Work qualification (recognised by the National Youth Agency), or be working towards one where appropriate, alongside a strong understanding of youth work principles, values, ethics and safeguarding. You will be a confident leader with the ability to coach, motivate and develop teams, build effective partnerships and drive high-quality, inclusive practice.

You will share Groundwork Greater Manchester’s values, be passionate about creating positive social change and committed to continuous learning and improvement. Experience of business planning, impact reporting, data-led service development, coaching or mentoring, and trauma-informed practice would be desirable.



How to Apply

We use an online recruitment portal to manage all job applications. The process is simple and allows you to save your progress and return at any time before the closing date.

- Create an account
  - Register using your email address or sign in with a Google account.
  - Each time you log in, we'll email you a one-time passcode, so you'd don't need to set a password.
  - At registration, you'll be asked to confirm that you have the right to work in the UK.
- Complete your application
- Once logged in, you will:
  - Review and sign our privacy statement
  - Enter your personal details, including:
    - Contact information
    - Any additional support you may need during the application or interview process
    - Declaration of any criminal convictions
  - Complete the job application form, ensuring you use the Job Description to carefully outline why you think you are suitable for this post.
  - Provide details for two references (please note, these will only be contacted if you are successful at interview).
  - Complete our Equality, Diversity and Inclusion (EDI) monitoring information (optional).
- Submit your application
  - Submit your completed application before the closing date.
  - You can save, close, and reopen your application at any time before the deadline using the link in your email.
- After submission
  - You will receive an email confirming your application has been received.
  - Once shortlisting is complete, we will email you with the outcome, either inviting you to interview or confirming that you have been unsuccessful.

Should you require assistance with any aspect of the application process please contact us in advance so that we can agree reasonable adjustments that we can put in place for you. For this, or to discuss any questions you may have about the role, please contact nina.burns@groundwork.org.uk

Appointment to this role may be subject to a record check through the Disclosure and Barring Service.

Deadline

10th January 2027

Interview dates

16th - 20th January 2027